



The High Road Transition Collaborative (HRTC) is required to be representative of the diversity of each region. Its membership must demonstrate diversity across sectors, subject matter expertise, lived experience, geography, and inter-generational perspectives to serve the CERF Region effectively.

The HRTC Governance Structure must illustrate transparent decision-making processes that not only center disinvested communities and impacted workers, but actively shift decision-making power to those groups. The Collaborative Governance Structure must also reflect that no individual member of the HRTC governance committee has more decision-making power than the other.

Required Representation	
Stakeholder Groups	Geography
<ul style="list-style-type: none"> • Labor organizations. • Employers, businesses, and business associations. • Grassroots and community-based organizations, community organizers, and community members. • Government agencies. • Economic development agencies. • Philanthropic organizations. • Education and training providers. • Workforce entities. • Environmental justice organizations. • Worker centers. • Disinvested communities. • California Native American Tribes. • Other regional stakeholders capable of contributing to the success of the project. 	<ul style="list-style-type: none"> • Alpine County • Amador County • Calaveras County • Inyo County • Mariposa County • Mono County • Tuolumne County

HRTC (Voting - Representatives) Specific Qualifications

- Elected officials (with the exception of tribal representatives) cannot be voting members of the primary HRTC body.
- Voting members must be permanent residents in the region (present valid CA drivers license or valid CA ID.)



Community
Economic
Resilience
Fund
Eastern Sierra

- Appointments are granted to the individual, **not** their organization or institution. Members are encouraged and expected to consider the needs of their broader communities, and not just their groups.

Time Commitment

- Meetings will be every other month, starting in June and continuing on even months
- HRTC meetings will be 3 hours (Likely last week of month)
- Subcommittee meetings will be 2 hours (Likely 3rd or 4th week of month)
- Reliable “offline” communications: In order to facilitate efficient meetings, it is expected that HRTC Council and Subcommittee members will respond to email communications, provide feedback on data analysis and report, pose questions, and engage in digital communications.

Incentives

- Stipends of \$100 per day for in-person or remote attendance at HRTC and/or subcommittee meetings. Meeting sign-in sheets and attendance will be recorded for each meeting.
- Travel and lodging for in-person attendance is reimbursable separately.
- Itemized documentation for reimbursable expenses required, SBC will provide a template for HRTC members to use.
 - IRS rates for mileage and lodging
 - Need W9 for reimbursement
 - Reimbursement will occur after each meeting